



# Jammu & Kashmir Sports Council

Administrative Block Bakshi Stadium, Brinagar (May-October),

M A Stadium, Jammu J&K 180001 (Nov.-May),

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**Sub: - Engagement of Athletes/Candidates as Coach/Mentors in Khelo India Centres District level on tenure basis.**

**Sports Council Order No 916 of 2023**

**D a t e d 16-11-2023**

Due to resignation tendered by 1<sup>st</sup> preferred candidate in KIC Badminton Indoor Sports Hall, Janbazpora Baramulla, operation of next candidate in the selection panel is hereby considered.

In view of above, sanction is hereby accorded to the engagement of Ms. Hadia Anwar D/O Mohammad Anwar Sheikh R/O Danamazar Safakadal Srinagar as Coach/mentor in District Level Khelo India Centre at Indoor Sports Hall, Janbazpora Baramulla in the discipline of Badminton on tenure basis for a period of one year extendable upto three years subject to satisfactory work/performance coinciding with the Olympic Cycle and coterminous with Khelo India Scheme:-

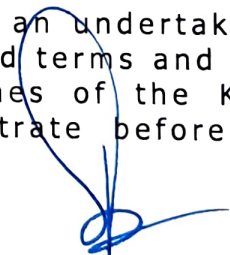


The engagement of the athlete/candidate as coach/mentor shall however be subject to the following terms and conditions:-

1. The coach/mentor is directed to report respective Divisional Sports Officers, J&K sports Council within 15 days after the date of issuance of this order alongwith all the following certificates in original who shall issue the placement order in the respective Khelo India Centres:-
  - i. Date of birth
  - ii. Academic/Technical qualification certificate
  - iii. Coaching experience certificate
  - iv. Sports achievement certificate
  - v. Permanent resident certificate/domicile certificate
  - vi. Character and antecedent certificate from concerned police station/CID
  - vii. Certificate from the Employment Department and DIC concerned to the effect that no loan under self-employment scheme has been taken by the engagees.
2. The tenure of Coach/mentor shall be subject to the work and conduct remaining satisfactory in this KICs. In case of misconduct or negligence in duties or any engagee found indulging in strike or any other activities which affect the centre, the engagement of athlete shall be terminated without any notice.
3. The engagement should be whole timer and shall not engage in private job simultaneously. In the event any athlete is found doing private job their engagement will be terminated without any notice and disciplinary action will be taken against them.
4. The coach/mentor shall be eligible for maximum remuneration of Rs. 3.00 lacs per year subject to the condition that minimum number of trainees should not be less than 30

regular trainees in any given disciplines and must strive to have equal ratio of male and female trainees.

5. Effective monitoring and assessment system to athlete performance including periodical inspection shall be carried out by the Competent Authority or SAI through nominated subordinates.
6. Any coach/mentor intending to leave the job shall have to provide one month prior notice duly forwarded by the Controlling Officer or else the engagee shall have to forfeit one month's remuneration, if they fail to do so.
7. No coaching experience certificate will be issued before completion of tenure.
8. No transfer to other centre shall be made on the request of engagee. However, the engagee can be shifted by the administration as and when required in the interest of the trainees care.
9. The engagee shall be entitled to 15 days casual leave during one year tenure. No other leave shall be granted.
10. The above engagement shall be without prejudice to the outcome of writ petition(s)/suits, if any pending consideration before the Court(s) of competent jurisdiction.
11. Identification of talent pool will be done by the coach/mentor in accordance with the tools and protocol prescribed by SAI.
12. The engagee shall be required to give an undertaking to the effect that they have read the aforesaid terms and conditions and they shall abide by the guidelines of the KIC on an affidavit duly attested by the Magistrate before they are allowed to join.

No: SC/3767/8465-75  
Dated: - 16-11-2023

  
**SECRETARY**  
**J&K SPORTS COUNCIL**  
 

Copy to:-

1. Executive Director Sports Authority of India, Regional Centre, Zirakpur, Punjab.
2. Chief Accounts Officer, J&K Sports Council.
3. Chief Sports Officer, J&K Sports Council, Jammu.
4. Executive Engineer, Construction Division, Kashmir J&K Sports Council.
5. Divisional Sports Officer (K), J&K Sports Council.
6. Private Secretary to the Secretary to the Government, Youth Services & Sports Department for the information of Secretary, YSS.
7. Incharge Football/Cricket/Water Sports/Gymnastic Academies J&K Sports Council.
8. I/C Website, J&K Sports Council.
9. Ms. Hadiya Anwar D/O Mohammad Anwar Sheikh R/O Danamazar Safakadal Srinagar.
10. Personal file of Concerned Coach/mentor.
11. Office order file.