

Jammu & Kashmir Sports Council

Administrative Block Bakshi Stadium, Srinagar/
M A Stadium, Jammu,

E-mail: - jkstatesportscouncil@gmail.com, Contact No: - 0194-2311207,
0194-2310064, 0191-2570423, 0191-2560771.

Sub:- Hiring of manpower for Khelo India State Centre of Excellence at Water Sports Centre, Nehru Park, Srinagar in Rowing discipline.

Ref: - This office notification No: - SC/3771/1587-96, dated: - 12-01-2023.

Sports Council Order No: 338 of 2023
D A T E D : - 12 - 05 - 2023

As recommended by the Selection Committee, sanction is hereby accorded to the engagement of Ms. Diksha Kumari, D/O Sh. Raghbir Kumar, R/O Vijaypur Kothi, Samba as Strength and Conditioning Trainer on hire basis at Khelo India State Centre of Excellence at Water Sports Centre, Nehru Park, Srinagar in Rowing discipline subject to following terms and conditions: -

1. Terms and conditions:-

- a) **Remuneration:** Remuneration will be paid Rs. 1.00 lakh per month which shall be enhanced yearly upto 1.50 lakh on CID Verification and authenticity of documents.
- b) **Tenure:** The tenure based engagement will be for a period of four years based on satisfactory performance, periodic reviews, result oriented, etc. and at all times coterminous with the Khelo India Scheme.
- c) **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the J&K Sports Council will issue TDS/Service Tax Certificates, as applicable.
- d) **Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance Transport Personal Staff, Medical reimbursement, HRA and LTC etc would be admissible.
- e) **Extension:** Performance of the engagee would be continuously reviewed, and extension will be considered on the basis of periodic review.
- f) **Leave:** The engagee will be entitled for 30 days leave in a calendar year on pro-rata basis. Thereafter, the engagee shall not draw any remuneration in case of his absence beyond 30 days in a year. Also un-availed leave in a calendar year will lapse and will not be carried forward to the next calendar year.

2. Confidentiality:

- a) The engagee will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he may gather as part of this assignment.

- b) During the period of engagement, the engagee would be subject to the provisions of the Indian official Secret Act, 1923 and will not divulge any information gathered by him during the period of his engagement to anyone who is not authorized to know.
- c) The engagee at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

3. Other Conditions:-

- a). In case the engagee is required to proceed outstation from the place of posting on tour for official duty, he will be entitled to TA/DA as admissible under the rules.
- b). During the period of tenure, the performance of the engagee will be reviewed periodically and if the performance is not found upto the mark, the tenure shall be terminated without assigning any reason after serving 01 (one) month advance notice or 01 (one) month remuneration in lieu thereof. In case engagee want to discontinue, the engagee will have to give 30 days advance notice which will be subject to the approval by the Competent Authority.
- c). The engagee would be required to attend office on regular basis and would not take up any other assignments during the engagement period and duty time shall be fixed by the reporting officer.
- d). No request for any kind of transfer would be entertained whatsoever. However, depending upon requirement, J&K Sports Council can transfer the engagee within the period of engagement to any other place.
- e). During the course of the engagement, the engagee is required to maintain office decorum and discipline failing which the services of the engagee are liable to be terminated at any time without assigning any reason.
- f). During the engagement period, the engagee will be paid fixed monthly remuneration on mutual agreement for which tax will be deducted at source.
- g). The engagement would be on full time basis and will not be permitted to take up any other assignment in any manner during the engagement period.
- h). The engagee shall abide by CCS (Conduct) Rules of J&K UT Govt. to the extent of applicability.
- i). Without any prejudice to the above condition, the engagee will be terminated from services with immediate effect without any obligations, in case the engagee is found guilty of violating any of the conditions contained in the terms of engagement or is guilty of any misconduct including negligence of duties, unauthorized absence etc.
- j). The Vice President, J&K Sports Council shall be the final authority in case of any dispute.
- k). The engagement will be purely on hire basis and does not confer any right to claim permanent employment in J&K Sports Council.
- l). Any litigation matters pertaining to engagement at J&K Sports Council shall be restricted to the jurisdiction of the Judicial Forums of J&K.

04. Job description - attached as Annexure-A with this order.

The engagee has to execute an agreement in the prescribed format on stamp paper (Rs.100/-) for acceptance of above terms and conditions before joining.

No:SC/3771/766-7A
Dated:- 12-5-2023.

SECRETARY

J&K Sports Council

Copy to:-

1. Executive Director, Sports Authority of India, Regional Centre, Zirakpur, Mohali Punjab.
2. Chief Accounts Officer, J&K Sports Council.
3. Private Secretary to Secretary to the Government, Youth Services and Sports Department, Civil Secretariat, Srinagar.
4. Divisional Sports Officer (K) J&K Sports Council.
5. Deputy Director, SAI STC Jammu.
6. I/C Water Sports Centre, Nehru Park Srinagar.
7. Ms. Diksha Kumari, D/O Sh. Raghubir Kumar, R/O Vijaypur Kothi, Samba - 184120, Mobile No: - 8082920947, email id: - dk476657@gmail.com.
8. Personal file of the engagee.
9. Office order file.