

# Jammu & Kashmir Sports Council

Administrative Block Bakshi Stadium, Srinagar/M A Stadium, Jammu,  
E-mail: - jkstatesportscouncil@gmail.com, Contact No: - 0194-2311207,  
0194-2310064, 0191-2570423, 0191-2560771.

**Sub: -Hiring of manpower for Khelo India State Centre of Excellence at Water Sports Centre Nehru Park Srinagar in Rowing discipline.**

**Ref: - This office notification No: - SC/3771/1810-17, dated: - 30-06-2021 & SC/3771/1855-62, dated: - 01-07-2021.**

**Sports Council Order No: -268 of 2023**

**D A T E D: -28-03.2023**

Owing to resignation tendered by Ms. Richa Goel from 14.12.2022 and as recommended by the Selection Committee constituted vide Order No.: - 648 of 2021, dated: - 26-11-2021, Sanction is hereby accorded to the engagement of Ms. Syed Fozia Bashir, D/O: Syed Bashir-ul-Haq, R/O: H.No:110C Khan Mohalla Seer Hamdan, Anantnag (Email: [Foziabashir11@gmail.com](mailto:Foziabashir11@gmail.com) contact No.: 6005016589/ 9906664944) as Physiotherapist on hire basis at Khelo India State Centre of Excellence (Rowing), Water Sports Centre, Nehru Park, Srinagar subject to following terms and conditions: -

## **1. Terms and conditions:-**

- a) **Remuneration**: Remuneration will be fixed depending on mutual agreement upon joining.
- b) **Tenure**: The tenure based engagement will be for a period of four years based on satisfactory performance, periodic reviews, result oriented, etc. and at all times coterminous with the Khelo India Scheme.
- c) **Tax Deduction at Source**: The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the J&K Sports Council will issue TDS/Service Tax Certificates, as applicable.
- d) **Other Allowances**: No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance Transport Personal Staff, Medical reimbursement, HRA and LTC etc would be admissible.
- e) **Extension**: Performance of the engagee would be continuously reviewed, and extension will be considered on the basis of periodic review.
- f) **Leave**: The engagee will be entitled for 30 days leave in a calendar year on pro-rata basis. Thereafter, the engagee shall not draw any remuneration in case of his absence beyond 30 days in a year. Also unavailed leave in a calendar year will lapse and will not be carried forward to the next calendar year.

## **2. Confidentiality:**

- a) The engagee will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he may gather as part of this assignment.

b) During the period of engagement, the engagee would be subject to the provisions of the Indian official Secret Act, 1923 and will not divulge any information gathered by him during the period of his engagement to anyone who is not authorized to know.

c) The engagee at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

**3. Other Conditions:-**

a) In case the engagee is required to proceed outstation from the place of posting on tour for official duty, he will be entitled to TA/DA as admissible under the rules.

b) During the period of tenure, the performance of the engagee will be reviewed periodically and if the performance is not found upto the mark, the tenure shall be terminated without assigning any reason after serving 01 (one) month advance notice or 01 (one) month remuneration in lieu thereof. In case engagee want to discontinue, the engagee will have to give 30 days advance notice which will be subject to the approval by the Competent Authority.

c) The engagee would be required to attend office on regular basis and would not take up any other assignments during the engagement period and duty time shall be fixed by the reporting officer.

d) No request for any kind of transfer would be entertained whatsoever. However, depending upon requirement, J&K Sports Council can transfer the engagee within the period of engagement to any other place.

e) During the course of the engagement, the engagee is required to maintain office decorum and discipline failing which the services of the engagee are liable to be terminated at any time without assigning any reason.

f) During the engagement period, the engagee will be paid fixed monthly remuneration on mutual agreement for which tax will be deducted at source.

g) The engagement would be on full time basis and will not be permitted to take up any other assignment in any manner during the engagement period.

h) The engagee shall abide by CCS (Conduct) Rules of J&K UT Govt. to the extent of applicability.

i) Without any prejudice to the above condition, the engagee will be terminated from services with immediate effect without any obligations, in case the engagee is found guilty of violating any of the conditions contained in the terms of engagement or is guilty of any misconduct including negligence of duties, unauthorized absence etc.

j) The Vice President, J&K Sports Council shall be the final authority in case of any dispute.

k) The engagement will be purely on hire basis and does not confer any right to claim permanent employment in J&K Sports Council.

l) Any litigation matters pertaining to engagement at J&K Sports Council shall be restricted to the jurisdiction of the Judicial Forums of J&K.



**10. Job description** - attached as Annexure-A with this order.

The engagee has to execute an agreement in the prescribed format on stamp paper (Rs.100/-) for acceptance of above terms and conditions before joining.

No: -SC/3771/18279-87  
Dated:- 28-3-2023.

**SECRETARY**  
**J&K Sports Council**

0/ 28/03

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**Copy to:-**

1. Director General, Sports Authority of India, New Delhi.
2. Executive Director, Sports Authority of India, Regional Centre, Zirakpur, Mohali Punjab, Email: [saiadmnchd@gmail.com](mailto:saiadmnchd@gmail.com)
3. Joint Secretary (K), J&K Sports Council.
4. Chief Accounts Officer, J&K Sports Council.
5. Private Secretary to Secretary to the Government, Youth Services and Sports Department, Civil Secretariat, Jammu.
6. Divisional Sports Officer (K/C/J) J&K Sports Council.
7. Deputy Director STC Jammu.
8. Ms. Syed Fozia Bashir, D/O: Syed Bashir-ul-Haq, R/O: H.No:110C Khan Mohalla Seer Hamdan, Anantnag (Email: [Foziabashir11@gmail.com](mailto:Foziabashir11@gmail.com) contact No.: 6005016589/9906664944)
9. Office order file.

## 2. PHYSIOTHERAPIST: -

(Specific requirements, shortlisting and interview information)

### Essential Educational Qualifications.

Masters in Physiotherapy from any recognized Indian or Foreign University.

### Essential Work Experience.

Minimum 3 years of work experience as Physiotherapist.

### Criteria For Shortlisting Of Candidates For Interview.

Short listing of candidates to provide an optimum ratio for the interview will be carried out on following basis:

### INTERVIEW PROCESS

CATEGORIES FOR EVALUATION	MAX MARKS	SCORING OF MARKS		
Total Work experience as Physiotherapist	20	2 marks for every completed 1 year of work experience as physiotherapy ist will be awarded, upto a maximum of 20 marks		
Work experience in sports	30	3 marks will be awarded for every completed 1 year of work experience as Sports Physiotherapist at a recognized State level / National level sports organization (Govt. or Private) / teams/players upto a maximum of 30 marks		
Marks obtained in Master's degree	20	Percentage of marks >50% – 60% – 10 marks Percentage of marks >60%– 70% – 15 marks Percentage of marks >70% – 20 marks		
Masters in Physiotherapy (Specialization)	30	Sports Science	30	
		Muscle - Skeleton Science	15	
		Orthopaedics	15	
		Health promotion in disability rehabilitation	15	

The Candidates will be assessed on the following:

CATEGORIES FOR EVALUATION	MAXIMUM MARKS
Domain Expertise	30
Practical knowledge	30
Aptitude for working in a sports organization	10
Knowledge related to recent advancements in the relevant discipline.	10
Soft skills	10
Knowledge in allied sports science discipline	10

**I. DOCUMENTS REQUIRED:**

Self-attested scanned copy of original documents of the following be annexed:

**III. DEGREE AND MARKSHEET:**

The certificate annexed must be one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

Masters in Physiotherapy from a recognized Indian or Foreign University.

**IV. WORK EXPERIENCE**

Documents claiming work experience must clearly mention the following :

- a. Name of the establishment
- b. Signature competent authority/issuing authority clearly stating their position of authority in the organization.
- c. Duration of work experience.
- d. The field in which the candidate has worked or the post held in the establishment.

**B) OTHER DOCUMENTS:**

- i. Proof of Date of birth: Aadhar Card/10<sup>th</sup> class mark sheet/12<sup>th</sup> class mark sheet.
- ii. Recent passport size color photograph.
- iii. Scanned copy of No Objection Certificate from their present employer, in case working in Central/ State Government/ Autonomous Organizations on regular basis.

**JOB RESPONSIBILITY:**

Designation	Job Responsibilities
Physiotherapist	<ol style="list-style-type: none"><li>1. Planning and development of physiotherapy protocols.</li><li>2. Maintain the record of present and past injuries for the athletes in the camp/center</li><li>3. Management of hydrotherapy, sauna/steam bath and other facilities available to the center.</li><li>4. Evolve injury prevention strategy for the athlete in consultation with the team doctor</li><li>5. Injury management in field.</li><li>6. Shall be responsible for day to day injury prevention and rehabilitation of the athletes</li><li>7. Assist in injury prevention strategy</li><li>8. Any other duties assigned by High Performance Director, Sports Science Head and Regional Head and Secretary, J&amp;K Sports Council.</li></ol>

  
Secretary

J&K Sports Council

