

Minutes of the meeting of finalization of seniority list of J&K Sports Council held on 19-01-2021 at Sports House, M. A Stadium, Jammu.

Meeting of the Committee constituted vide order No.: 474 of 2020 dated: 31.12.2020 for examination of grievances/objections received pursuant to publication of revised tentative seniority list as on 01.12.2020 of J&K Sports Council Employees was held on 19-01-2021 at 2:00 PM under the Chairmanship of Dr Zaffar Iqbal, KAS, Chief Accounts Officer, J&K Sports Council in his office chamber at Sports House, M. A Stadium, Jammu and the meeting was attended by the following officers/officials:-

1. Sheikh Riyaz Ahmad
Administrative Officer,
J&K Sports Council
2. Shri Rajeev Kumar
Assistant Accounts Officer.
J&K Sports Council
3. Shri Jahangir Mir
Computer Programmer
J&K Sports Council

The Committee examined the grievances/objections received from the employees for revised tentative seniority list as on 01.12.2020 with reference to records, rules & previous final seniority list. After due consideration of records, the Committee disposed off the grievances/objections as under:-

S.No	Date of receipt	Name with designation	Grievance/objection	Remarks
1	4-12-2020	Mr. Ravees Ahmad Joo, Billiard Marker	Requested for mentioning ALC Category	ALC certificate duly updated may be called from the official for updation.
2	4-12-2020	Mr Iqbal Singh Senior Football Coach	Has challenged double benefits/promotions extended to Nalish Shukla, Gymnastic Coach and Bashir Ahmad, Volleyball Coach on category basis thus juniors superseded him.	Seniority of Sh Bashir Ahmad & Nalish Shukla have been fixed on the basis of their elevation in the next category. Besides settled cases cannot be re-opened.
3	7-12-2020	Mr Satpal Singh Chief Football Coach	Requested for updation of Technical qualifications	The technical Qualification has been updated based on the certificates produced by him.
4	9-12-2020	Mr Irshad Ahmad Peer, Cricket Instructor	Requested for placement in the instructor category in terms of his adjustment as Cricket Instructor in OPG vide order NO.: 238 of 2012 dated: 06.06.2012	The applicant may be asked to produce original Matric & other qualification certificates for verification. His plea for placement in Instructor category is not tenable in view of the fact official has been re-designated in his own pay & grade.
5	9-12-2020	Mr. Mohd Iqbal Sheikh Ground Incharge (OPG)	Requested for fixing the seniority ahead of Mohd Amin	Grievances of the official is devoid of merit as Mohd

			Malik under Ground Incharge Category being senior to him	Amin Malik was promoted as Ground Incharge from 01.09.2017 on the strength of merit/ seniority where as the official is still in OPG
6	9-12-2020	Mr. Assadullah Parray Ground Incharge (OPG)	Requested for release of grade & placement in Seniority list ahead of Pankaj Gossani	The grievance of the official is devoid of merit as Pankaj has been promoted as Jr Assistant from Class-IV Category while as the official is placed in Ground Management category.
7	9-12-2020	Mr Shafkat Shafi Judo Coach	Has requested for updation of his education qualification viz Masters Degree in Physical Education	Qualification as per the certificate produced has been updated.
8	10-12-2020	Mrs Rachna Jamwal Junior Fencing Coach	Requested for updation of Education qualification viz M A In Education and fixing of seniority ahead of Sh Vikas Mangotra on the analogy of Seniority placed in the Contractual appointment orders issued from time to time.	Records reveal that consolidated engagement order of contractual coaches was issued vide order NO.: 199 of 2005 dt: 29.03.2005 wherein Ms Rachna Jamwal was falling ahead of Vikas Magotra in S.NO and same was repeated in extension orders issued from time to time till regularization. Though Sh Vikas Magotra was previously engaged on contract basis in July 2004 upto October 2004 yet the same was not continued thus involves break of 5 months in contractual engagements. Therefore inter-se-seniority of Ms Rachna Jamwal & Sh Vikas Magotra need to be maintained in the order of contractual engagement made vide order NO.: 199 of 2005dt: 29.03.2005.
9	14-12-2020	Joint Application of Coaches (Iqbal Singh, Sushma Jamwal Randhir Singh, Krupali Singh, Anil Sharma, Suraj Bhan Singh Ajay Gupta Anil Wadera)	Challenged promotions extended to Nalish Shukla, Gymnastic Coach, and Shamasud Din, Athletic Coach on roster category basis thus juniors superseded them. Requested for re-fixing their seniority ahead of Nalish Shukla and Shamas Ud Din.	The seniority of Sh Shamas Ud Din & Sh Nalish Shukla has been fixed on the basis of their elevation in the next cadre on the strength of roster maintained during DPC proceedings. Therefore settled cases cannot be re-opened.
10	14-12-2020	Mr. Khazar Mohd Ganai Kabaddi Instructor	Requested for release of grade of & fixing of seniority ahead of Sh Dilbagh including updation of qualification viz B.A.	The official was promoted as Instructor vide order NO.: 31 of 2011dated:12.01.2011 whereas Sh Dilbagh Singh was promoted as Instructor from 29.04.2010 vide order NO.; 253 of 2010 dt: 28.04.2010 & subsequently confirmed by DPC vide order NO.: 458 of 2013 dated: 05.09.2013. Therefore the

				grievances of official is devoid of merit. Qualification shall be updated.
11	14-12-2020	Mr Abdul Majid Bhat Ground Incharge	Requested for inserting his seniority ahead of Mohd Amin Malik based on his initial appointment & Counting of 50% daily wager service. Besides requested for correction of date of birth.	Grievances of the official is devoid of merit as Mohd Amin Malik was redesignated as Ground Incharge from Groundsman Category whereas Sh Abdul Majid Bhat was initially redesignated as Assistant store keeper in OPG from Chowkidar Category. Later on the cadre of official was changed from ASK to Ground Incharge thus fixed his seniority below Sh Mohd Amin Malik. Besides counting of 50% daily wage service does alter seniority. The date of birth has been corrected as per the records.
12	14-12-2020	Mr. Mohd Iqbal Junior Coach Thang-ta-	Requested for inserting social caste category certificate.	The category of Social Caste has been inserted.
13	14-12-2020	Mr. Rakesh Sharma Groundsman	Requested for adjustment as Billiard marker on experience basis.	The grievance does not pertain to seniority list. However his case for elevation shall be decided on merit in accordance with the Rules.
14	14-12-2020	Mr Vikas Dogra Judo Coach	Aggrieved of the benefits extended to Shamas-Ud-Din, Athletic Coach in OBC Category which according to him does not fall in the non creamy layer of OBC Category	The Seniority of Shamas Ud Din has been fixed as per the roster maintained during his elevation on the basis of merit. Sh Vikas Dogra being Junior to Shamas Ud Din cannot steal march ahead in seniority. Besides settled cases cannot be reopened.
15	14-12-2020	Mr Anil Kumar Gupta Yoga Instructor	Requested for promotion as Senior Coach and protection of Seniority ahead of his Juniors.	The grievance is devoid of merit as his Juniors were promoted on the strength of qualification mentioned in Recruitment Rules 2017 whereas the aggrieved applicant was dropped due to lack of qualification for elevation of Junior Coach. However he has not objected against the seniority.
16	14-12-2020	Ms. Bilquis Dar Lady Attendant	Requested for updation of Educational qualification viz	Qualification of the official has been updated.

			10+2 with sports background.	
17	15-12-2020	Mr Dalbir Singh, Orderly	Requested for inserting Tech/Sports achievements and correction of initial date of appointment viz 25.10.2012 instead of 17.07.2014	Technical/Sports achievements & date of appointment has been updated/corrected. His regularization against substantive vacancy has been made on 17.07.2014 and accordingly corrected his seniority at appropriate place.
18	15-12-2020	1.Jatinder Pal Singh 2 Mr Dalbir Singh,	Requested for correction in initial date of appointment as 25-10-2012 instead of 17-7-2014.	Their regularization against substantive vacancies have been made on 17.07.2014 and accordingly corrected his seniority at appropriate place.
19	17-12-2020	Joint Application 1.Mr Dalvir Kumar Hockey Coach 2.Inderpal Singh Weightlifting Coach	Requested for placing seniority with Sh Randhir Singh as the joining date of both the Coaches are same. Besides seeking promotion on rota & kota basis. As per the recommendation of the Committee dated: 05.10.2017	Sh Dalvir Kumar & Inderpal Singh were initially appointed as Ground Incharges. Lateron they were offered appointment as Jr Coach from 10.06.1998 which they accepted, therefore their seniority was placed in the order of appointment as Coaches. Regarding recommendations of the Committee constituted for the purpose, same shall be placed before the DPC at its ensuing meeting.
20	17-12-2020	Mr Davinder Singh Tractor Driver	Request for rectification of his name in the seniority list of Driver at Serial No. 2 instead of 3.	Sh Manmohan Singh was designated as Driver from 26.11.2001 from Class-IV (Sweeper). Whereas Sh Davinder Singh was re-designated as Driver from 12.12.2003 under Groundsman Category. Thus the grievance of the applicant has no merit.
21	17-12-2020	Mr Dilbagh Singh Lawn Tennis Instructor	Requested for updation of academic qualification and also placement of his seniority at Serial No. 6 instead of serial No. 8 on the strength having promoted in the Higher Grade before the promotion of Billiard Markers who were inducted in the present cadre of Instructors.	Academic qualification has been updated. However his seniority has been rightly placed on the strength of initial appointment. Therefore the grievance of the applicant has no merit.
22	18-12-2020	Mr. Javeed Ahmad Sofi Football Coach	Requested to fix the seniority as per the J&K Civil Services	The Inter-se-seniority of the Officials regularized vide

			Special Provision Act 2010.	Order NO.: 542 of 2013 dated: 09.10 2013 was placed in the order of initial contractual engagement in terms of J&KCSR Rule-9 viz seniority.
23	18-12-2020	Mr Shotu Lal Sharma Fencing Instructor	Requested for promotion from Instructor to Junior Coach on merits and seniority.	The grievance is devoid of merit as his Juniors were promoted on the strength of qualification mentioned in Recruitment Rules 2017 whereas the aggrieved applicant was dropped due to lack of qualification for elevation as Junior Coach.
24	18-12-2020	Mr Abdul Rashid Khan Ground Incharge	Requested for restoration of seniority from 27.4.2001 and placement in the seniority list at par with Mohd Amin Malik.	The dues of the official as per the records have been released from 01.07.2001 instead of 27.04.2001. This has been also done in respect of similar situated persons. Therefore this aspect shall be examined in terms of Rules and on the analogy of similarly situated cases settled as per the initial date of appointment.
25	18-12-2020	Mr Baljinder Pal Singh Chief Coach	Requested for promotion as Manager retrospectively from 01.09.2017.	The grievance does not pertain to seniority list. However his representation shall be placed before the DPC at its ensuing meeting.
26	18-12-2020	Mr Bashir Ahmad Mir Ground Incharge (OPG)	Requested for updation of initial date of engagement i.e 01.08.1999 instead of 01.05.2001 in the seniority list.	The grievance of applicant is devoid of merit as impounding of 50% daily wage service does alter seniority.
27	18-12-2020	Ghulam Rasool Khanday, Class-IV (Incharge Shopian Field)	Requested for placement of his seniority in Ground Incharge (OPG) category on the strength of adjustment order issued vide NO.: 724 of 2018 dated: 14.12.2018 and consideration of promotion in the grade of Ground Incharge.	The official was adjusted as Incharge Ground Shopian Stadium without construed any kind of right for pecuniary benefits/promotion. However his case shall be placed before the DPC at its ensuing meeting.
28	18-12-2020	Mr Jagdeep Singh Groundsman	Requested for promotion at par with similar persons re-designated/promoted as Ground Incharge in 2016 on the strength of having higher qualification than the promotees.	The grievance does not pertain to Seniority list. Moreover his upper age limit relaxation case was settled recently. However his representation shall be placed before the DPC at its ensuing meeting.

29	21-12-2020	Mr Dalvinder Singh Hockey Coach	Requested for placement of his seniority as per the date of first joining in the organization.	The inter-se-seniority of the Officials regularized vide Order NO.: 542 of 2013 dated: 09.10 2013 was placed in the order of initial contractual engagement in terms of J&KCSR Rule-9 viz seniority.
30	22-12-2020	Mr Manzoor Ahmad Mir Senior Assistant	Requested for consideration of promotion retrospectively i.e from 2014.	The grievance does not pertain to seniority list. However his representation shall be placed before the DPC at its ensuing meeting
31	24-12-2020	Mr Hilal Ahmad Khan Groundsman	Requested for updation of academic qualification and correction in the date of first appointment i.e 25.02.2011.	The academic qualification has been updated and also corrected his date of initial appointment as per the record.
32	04.11.2020	Shabir Hussain Supervisor	Requested for extending one time benefit of ST category	The grievance does not pertain to seniority list. However his representation shall be placed before the DPC at its ensuing meeting.
33	8.12.2020	Peer Mohd Amin Swimming Instructor	Requested for updation of academic qualification	The academic qualification shall be updated subject to production of B. A Final Year certificate.

The Committee in light of above recommendations decided to finalize the seniority list for the information of all concerned.



(Jahangir Mir)

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